

**El Tejon Unified
Confidential & Management Schedule
2026-2027**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Chief Business Official	\$ 8,977	\$ 9,292	\$ 9,617	\$ 9,953	\$ 10,303	\$ 10,663	\$ 11,035	\$ 11,421	\$ 11,822
	\$ 51.59	\$ 53.40	\$ 55.27	\$ 57.20	\$ 59.21	\$ 61.28	\$ 63.42	\$ 65.64	\$ 67.94
Director of MOT	\$ 7,050	\$ 7,296	\$ 7,552	\$ 7,814	\$ 8,089	\$ 8,373	\$ 8,665	\$ 8,968	\$ 9,373
	\$ 40.52	\$ 41.93	\$ 43.40	\$ 44.91	\$ 46.49	\$ 48.12	\$ 49.80	\$ 51.54	\$ 53.87
Director of Technology	\$ 6,337	\$ 6,558	\$ 6,789	\$ 7,024	\$ 7,270	\$ 7,526	\$ 7,788	\$ 8,061	\$ 8,343
	\$ 36.42	\$ 37.69	\$ 39.02	\$ 40.37	\$ 41.78	\$ 43.25	\$ 44.76	\$ 46.33	\$ 47.95
Director of Food Services (238 Days)	\$ 6,105	\$ 6,320	\$ 6,539	\$ 6,771	\$ 7,007	\$ 7,251	\$ 7,505	\$ 7,767	\$ 8,038
	\$ 35.27	\$ 36.51	\$ 37.78	\$ 39.12	\$ 40.48	\$ 41.89	\$ 43.36	\$ 44.87	\$ 46.44
Administrative Assistant	\$ 5,939	\$ 6,087	\$ 6,240	\$ 6,393	\$ 6,555	\$ 6,718	\$ 6,887	\$ 7,059	\$ 7,237
	\$ 34.13	\$ 34.98	\$ 35.86	\$ 36.74	\$ 37.67	\$ 38.61	\$ 39.58	\$ 40.57	\$ 41.59
Payroll/ Human Resource Specialist	\$ 5,538	\$ 5,674	\$ 5,817	\$ 5,963	\$ 6,111	\$ 6,264	\$ 6,422	\$ 6,581	\$ 6,746
	\$ 31.83	\$ 32.61	\$ 33.43	\$ 34.27	\$ 35.12	\$ 36.00	\$ 36.91	\$ 37.82	\$ 38.77
Accounting Clerk	\$ 5,136	\$ 5,267	\$ 5,397	\$ 5,531	\$ 5,671	\$ 5,813	\$ 5,958	\$ 6,107	\$ 6,259
	\$ 29.52	\$ 30.27	\$ 31.02	\$ 31.79	\$ 32.59	\$ 33.41	\$ 34.24	\$ 35.10	\$ 35.97
District Secretary (5% Increased Responsibility)	\$ 4,127	\$ 4,232	\$ 4,338	\$ 4,446	\$ 4,557	\$ 4,672	\$ 4,787	\$ 4,909	\$ 5,030
	\$ 23.72	\$ 24.32	\$ 24.93	\$ 25.55	\$ 26.19	\$ 26.85	\$ 27.51	\$ 28.21	\$ 28.91
Speech-Language Pathology Assistant (195 Days)	\$ 3,682	\$ 3,769	\$ 3,856	\$ 3,946	\$ 4,039	\$ 4,135	\$ 4,233	\$ 4,334	\$ 4,439
	\$ 26.10	\$ 26.71	\$ 27.33	\$ 27.97	\$ 28.63	\$ 29.31	\$ 30.00	\$ 30.72	\$ 31.46

Exempt employees- Minimum Wage of \$6,055.20/month on Jan. 1, 2027

Stipends

Masters	\$ 1,500
Doctorate in Associated Field	\$ 1,500

Monthly Salary is based on 1.0 FTE
(Part-Time will be pro-rated)

BOARD APPROVED: 08/12/2026