

**El Tejon Unified
Classified Salary Schedule**

**2026-2027
ADD A STEP 9 PLUS 1%**

RANGE	STEP								
	1	2	3	4	5	6	7	8	9
1	\$ 17.35	\$ 17.75	\$ 18.15	\$ 18.56	\$ 18.99	\$ 19.43	\$ 19.89	\$ 20.32	\$ 20.80
2	\$ 17.75	\$ 18.15	\$ 18.56	\$ 18.99	\$ 19.43	\$ 19.89	\$ 20.32	\$ 20.80	\$ 21.28
3	\$ 18.15	\$ 18.56	\$ 18.99	\$ 19.43	\$ 19.89	\$ 20.32	\$ 20.80	\$ 21.28	\$ 21.77
4	\$ 18.56	\$ 18.99	\$ 19.43	\$ 19.89	\$ 20.32	\$ 20.80	\$ 21.28	\$ 21.77	\$ 22.28
5	\$ 18.99	\$ 19.43	\$ 19.89	\$ 20.32	\$ 20.80	\$ 21.28	\$ 21.77	\$ 22.28	\$ 22.80
6	\$ 19.43	\$ 19.89	\$ 20.32	\$ 20.80	\$ 21.28	\$ 21.77	\$ 22.28	\$ 22.80	\$ 23.32
7	\$ 19.89	\$ 20.32	\$ 20.80	\$ 21.28	\$ 21.77	\$ 22.28	\$ 22.80	\$ 23.32	\$ 23.87
8	\$ 20.32	\$ 20.80	\$ 21.28	\$ 21.77	\$ 22.28	\$ 22.80	\$ 23.32	\$ 23.87	\$ 24.42
9	\$ 20.80	\$ 21.28	\$ 21.77	\$ 22.28	\$ 22.80	\$ 23.32	\$ 23.87	\$ 24.42	\$ 25.01
10	\$ 21.28	\$ 21.77	\$ 22.28	\$ 22.80	\$ 23.32	\$ 23.87	\$ 24.42	\$ 25.01	\$ 25.59
11	\$ 21.77	\$ 22.28	\$ 22.80	\$ 23.32	\$ 23.87	\$ 24.42	\$ 25.01	\$ 25.59	\$ 26.19
12	\$ 22.28	\$ 22.80	\$ 23.32	\$ 23.87	\$ 24.42	\$ 25.01	\$ 25.59	\$ 26.19	\$ 26.81
13	\$ 22.80	\$ 23.32	\$ 23.87	\$ 24.42	\$ 25.01	\$ 25.59	\$ 26.19	\$ 26.81	\$ 27.43
14	\$ 23.32	\$ 23.87	\$ 24.42	\$ 25.01	\$ 25.59	\$ 26.19	\$ 26.81	\$ 27.43	\$ 28.09
15	\$ 23.87	\$ 24.42	\$ 25.01	\$ 25.59	\$ 26.19	\$ 26.81	\$ 27.43	\$ 28.09	\$ 28.74
16	\$ 24.42	\$ 25.01	\$ 25.59	\$ 26.19	\$ 26.81	\$ 27.43	\$ 28.09	\$ 28.74	\$ 29.42
17	\$ 25.01	\$ 25.59	\$ 26.19	\$ 26.81	\$ 27.43	\$ 28.09	\$ 28.74	\$ 29.42	\$ 30.12
18	\$ 25.59	\$ 26.19	\$ 26.81	\$ 27.43	\$ 28.09	\$ 28.74	\$ 29.42	\$ 30.12	\$ 30.84
19	\$ 26.19	\$ 26.81	\$ 27.43	\$ 28.09	\$ 28.74	\$ 29.42	\$ 30.12	\$ 30.84	\$ 31.56
20	\$ 26.81	\$ 27.43	\$ 28.09	\$ 28.74	\$ 29.42	\$ 30.12	\$ 30.84	\$ 31.56	\$ 32.32
21	\$ 27.43	\$ 28.09	\$ 28.74	\$ 29.42	\$ 30.12	\$ 30.84	\$ 31.56	\$ 32.32	\$ 33.09
22	\$ 28.09	\$ 28.74	\$ 29.42	\$ 30.12	\$ 30.84	\$ 31.56	\$ 32.32	\$ 33.09	\$ 33.87
23	\$ 28.74	\$ 29.42	\$ 30.12	\$ 30.84	\$ 31.56	\$ 32.32	\$ 33.09	\$ 33.87	\$ 34.65

POSITIONS WITH SPLIT

7									
w/split	\$ 20.87	\$ 21.34	\$ 21.84	\$ 22.34	\$ 22.86	\$ 23.39	\$ 23.93	\$ 24.49	\$ 25.06

13									
w/split	\$ 23.93	\$ 24.50	\$ 25.07	\$ 25.65	\$ 26.25	\$ 26.87	\$ 27.49	\$ 28.15	\$ 28.81
14									
w/split	\$ 24.50	\$ 25.07	\$ 25.65	\$ 26.25	\$ 26.87	\$ 27.49	\$ 28.15	\$ 28.81	\$ 29.47
15									
w/split	\$ 25.07	\$ 25.65	\$ 26.25	\$ 26.87	\$ 27.49	\$ 28.15	\$ 28.81	\$ 29.47	\$ 30.16

20									
w/split	\$ 28.15	\$ 28.81	\$ 29.48	\$ 30.19	\$ 30.90	\$ 31.62	\$ 32.38	\$ 33.14	\$ 33.91

LONGEVITY

YEAR	AMOUNT
10	\$ 700
15	\$ 1,400
20	\$ 2,500
25	\$ 3,000
30	\$ 3,500

BOARD APPROVED: 08/12/2026

RANGE		CLASSIFIED JOB TITLES 2026-2027
1		Yard Duty Aide
2		Instructional Aide
2		Health Aide
2		English Language Teaching Assistant
3		Cafeteria Worker II
3		Special Education Aide
3		TK-Instructional Aid
5		Special Education Aide II Elementary
5		Custodian
7		Home to School Van Driver/ Sp Ed. Aide II- Secondary
7		Special Education Aide II - Secondary
7		Special Education Transportation Driver/Aide
9		Campus Security
9		School Secretary
11		Admin Secretary to Principal
11		Student Success Facilitator
13		Bus Driver - Custodian
14		Bus Driver - Groundsworker
15		Bus Driver - Maintenance
15		Campus Supervisor
17		Program Secretary/CALPADS/MAA Coordinator
17		Technical Support Technician
19		Family and Community School Liaison
20		Bus Driver - Lead Mechanic
Updated: 6/18/2026		Currently no one occupies the following positions:
		ECRM Project Coordinator and Secretary
1		Cafeteria Worker I
1		In-House Suspension Aide
1		Bi-Linqual Aide
1		Migrant Support Aide
1		Vacation Labor
2		Health Care Specialist/Special Ed
2		Special Education Transportation Aide
2		RSP/SDC Aides
3		Speech Pathologist Aide
4		Library Clerk
5		Special Education Driver/Aide
5		Home to School Van Driver Special Ed.
6		Drama Specialist
6		Groundskeeper
6		Teaching Assistant
7		Family Community Liaison I
7		Workability Clerk
7		Academy Clerk
7		Office Clerk
7		Warehouse Delivery Worker
8		Career Technician Clerk
8		Instructional Materials Clerk
9		Bi Linqual family Community Liaison I
9		High School Registrar/Finance Clerk
9		Program Secretary
10		Central Kitchen Manager
10		Lead Custodian
10		Mechanic
10		Library/Textbook Coordinator
10		Maintenance Worker
11		Program Administrative Assistant
11		Program Administrative Secretary
13		Bus Driver
14		Family Community Liaison II
14		Special Education Bus Driver
14		Bus Driver - Warehouse Delivery Worker
15		Lead Custodian - Bus Driver
15		Bus Driver - Mechanic
18		Lead Bus Driver
22		Assistant Network/Communications Technician
23		Family/Parent Educator