

El Tejon Unified
Certificated Teacher Salary Schedule
2026-2027
2% Increase

Teacher						
183 Work Days	BA	BA+ 15S or 23Q	BA+ 30S or 45Q	BA+ 45S or 68Q	BA+ 60S or 90Q	BA+ 60S or 90Q
Column						With Master's
Step	I	II	III	IV	V	V
1	\$ 56,476	\$ 57,041	\$ 58,555	\$ 60,898	\$ 63,334	\$ 64,834
2	\$ 57,041	\$ 57,993	\$ 60,312	\$ 62,724	\$ 65,233	\$ 66,733
3	\$ 57,434	\$ 59,732	\$ 62,121	\$ 64,606	\$ 67,190	\$ 68,690
4	\$ 59,159	\$ 61,524	\$ 63,985	\$ 66,545	\$ 69,206	\$ 70,706
5	\$ 60,933	\$ 63,370	\$ 65,905	\$ 68,541	\$ 71,283	\$ 72,783
6		\$ 65,113	\$ 67,717	\$ 70,426	\$ 73,243	\$ 74,743
7		\$ 66,903	\$ 69,579	\$ 72,363	\$ 75,258	\$ 76,758
8		\$ 68,743	\$ 71,493	\$ 74,353	\$ 77,326	\$ 78,826
9		\$ 70,633	\$ 73,458	\$ 76,397	\$ 79,453	\$ 80,953
10		\$ 72,576	\$ 75,479	\$ 78,498	\$ 81,638	\$ 83,138
11			\$ 77,366	\$ 80,461	\$ 83,679	\$ 85,179
12			\$ 79,299	\$ 82,472	\$ 85,771	\$ 87,271
13			\$ 81,283	\$ 84,535	\$ 87,916	\$ 89,416
14			\$ 83,314	\$ 86,647	\$ 90,113	\$ 91,613
15			\$ 85,396	\$ 88,812	\$ 92,365	\$ 93,865
16				\$ 90,589	\$ 94,213	\$ 95,713
17				\$ 92,401	\$ 96,097	\$ 97,597
18				\$ 94,249	\$ 98,019	\$ 99,519
19				\$ 96,134	\$ 99,979	\$ 101,479
20				\$ 98,057	\$ 101,980	\$ 103,480
21					\$ 103,254	\$ 104,754
22					\$ 104,544	\$ 106,044
23					\$ 105,852	\$ 107,352
24					\$ 107,174	\$ 108,674
25					\$ 108,514	\$ 110,014

Master's Stipend **\$1,500**
Longevity Stipend at 20 Years of Service **\$2,824**

Hourly Rate **\$40.00**

Substitute Pay is **\$150.00 per day. After the 21st consecutive day in the same classroom, pay will be retroactive back to the first day at the Long-Term Substitute rate at **\$175.00** per day (effective 09/09/2021)

Board Approved: 08/12/2026