

El Tejon Unified
Certificated Administration Salary Schedule
2026-2027
2% Increase

ADMINISTRATION					
Column	STEP	STEP	STEP	STEP	STEP
Step	I	II	III	IV	V
Elementary Principal	\$ 119,809	\$ 122,805	\$ 125,874	\$ 129,022	\$ 132,247
Enrollment less than 500					
208 Days					
Elementary Principal	\$ 122,205	\$ 125,260	\$ 128,391	\$ 131,601	\$ 134,891
Enrollment more than 500					
208 Days					
High School Principal	\$ 124,328	\$ 127,436	\$ 130,621	\$ 133,887	\$ 137,234
W/Assistant Principal/Dean					
218 Days					
High School Principal	\$ 128,845	\$ 132,067	\$ 135,368	\$ 138,753	\$ 142,222
w/o Assistant Principal/Dean					
218 Days					
Assistant Principal High School	\$ 119,809	\$ 122,805	\$ 125,874	\$ 129,022	\$ 132,247
208 Days					
Director of Curriculum & Programs	\$ 122,205	\$ 125,260	\$ 128,391	\$ 131,601	\$ 134,891
211 Days					
Director of Student Services	\$ 114,162	\$ 117,015	\$ 119,941	\$ 122,940	\$ 126,013
218 Days					

STIPENDS

Master's Stipend	\$1,500
Doctorate in Associated field	\$1,500
Longevity Stipend at 20 Years of Service	\$2,824
Site Admin w/District Responsibility	\$2,000
Two-Site Administration	\$10,000
District Level coordinator	\$10,000

Board Approved: 08/12/2026