



**El Tejon Unified School District**  
**BOARD OF TRUSTEES**

4337 Lebec Road, Lebec, CA 93243

PH: 248-6247

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Samanntha Smith, President

Patrice Barnes, Trustee

G Rick, Clerk

Stephanie Pope, Trustee

Deborah Turner, Trustee

**BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**

**Wednesday, October 11, 2023**

**Frazier Park School Room 1**

**3149 San Carlos Trail, Frazier Park, CA 93225**

**CLOSED SESSION:**

**6:15 p.m.**

**FPS Room 1**

**OPEN SESSION:**

**6:30 p.m.**

**FPS Room 1**

**OFFICIAL MINUTES**

The October 11, 2023 Regular Board Meeting of the Board of Trustees of the El Tejon Unified School District was called to order at 6:15 p.m. by Trustee Smith. Trustee Rick moved, seconded by Trustee Pope in Room 1 at 3149 San Carlos Trail, Frazier Park, CA 93225.

**VOTE: 4 AYES, 1 NAYES, ABSENT (Barnes)**

**PUBLIC COMMENT**

No blue Cards were presented.

**ADJOURNMENT TO CLOSED SESSION**

Trustee Rick moved, Trustee Turner seconded adjournment to closed session at 6:16 p.m.

**VOTE: 4 AYES, 1 NAYES, ABSENT (Barnes)**

**1. Employment Recommendations:**

- A. Accept Resignation, Yard Duty Aide, El Tejon School.**
- B. Employ Special Education Teacher, Frazier Park School.**
- C. Employ Special Education Aide, Frazier Park School.**
- D. Employ Special Education Aide, El Tejon School.**
- E. Employ Student Success Facilitator, El Tejon School.**
- F. Employ Cafeteria Worker II, Frazier Mountain High School.**
- G. Employ Yard Duty, El Tejon School.**
- H. Employ Bus Driver/Groundskeeper.**
- I. Employ Instructional Aide, Frazier Park School. Tabled**
- J. Employ Instructional Aide, Frazier Park School. Tabled**
- K. Employ Instructional Aide, Frazier Park School. Tabled**
- L. Employ EL Aide, Frazier Park School. Tabled**

**M. Employ Special Education Aide II, Frazier Park School.**

Trustee Rick moved, Trustee Turner seconded to approval of Employment Recommendations.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**2. Conference with Labor Negotiator, Sara Haflich, ETTA, CSEA and Unrepresented Employees,**

**[G.C.§54957.6]**

Trustee Rick moved, Trustee Turner seconded approval of Conference with Labor Negotiator, Sara Haflich, ETTA, CSEA and Unrepresented Employees, [G.C.§54957.6]

**No Action was taken on this item in Closed Session**

**ADJOURNMENT FROM CLOSED SESSION**

Trustee Pope moved, Trustee Rick seconded adjournment from closed session at 6:29 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**RECONVENING IN OPEN SESSION**

Trustee Rick moved, Trustee Pope seconded reconvening in open session at 6:31 p.m.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**REVISION/ADOPTION/ORDERING OF AGENDA**

Trustee Rick moved, Trustee Barnes seconded adoption of agenda as presented.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**REPORT FROM CLOSED SESSION**

Closed session report, if required.

**PUBLIC COMMENT**

No Blue Cards Were Presented.

**APPROVAL OF MINUTES**

Approval of Minutes from Special Board Meeting of September 13, 2023.

Trustee Barnes moved, Trustee Pope seconded for approval of minutes from September 13, 2023 board meeting.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**OPEN PUBLIC HEARING – Time: 6:38 p.m.**

Trustee Barnes moved, Trustee Pope for opening of public hearing.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

Hearing the public comment regarding the California School Employees Association (CSEA) and El Tejon Teacher's Association (ETTA) to El Tejon Unified School District regarding collective bargaining agreement negotiation for 2023-24 school year.

**CLOSE PUBLIC HEARING – Time: 6:38 p.m.**

Trustee Turner moved, Trustee Rick for closing of public hearing.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**OPEN PUBLIC HEARING – Time: 6:39 p.m.**

Trustee Barnes moved, Trustee Pope for opening of public hearing.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

Hearing the public comment regarding the El Tejon Unified School District (ETUSD) to the California School Employees Association (CSEA) and El Tejon Teacher's Association (ETTA) regarding collective bargaining agreement negotiation for 2023-24 school year.

**CLOSE PUBLIC HEARING – Time: 6:39 p.m.**

Trustee Rick moved, Trustee Pope for closing of public hearing.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**ITEMS FOR DISCUSSION AND ACTION**

**Business Items**

**A. Consideration & Approval of Agreement Between ETUSD and Serban Sound & Communications for Stage Audio, Video, Lighting, Project #24-002.**

Trustee Pope moved, Trustee Barnes for Approval of Agreement Between ETUSD and Serban Sound & Communications for Stage Audio, Video, Lighting, Project #24-002.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**B. Consideration & Approval of Agreement Between ETUSD and Serban Sound & Communications for Stage Audio, Video, Lighting Equipment Installation, Project #24-002.**

Trustee Barnes moved, Trustee Rick for Approval of Agreement Between ETUSD and Serban Sound & Communications for Stage Audio, Video, Lighting Equipment Installation, Project #24-002.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**C. Consideration & Approval of Proposal for Agreement Between ETUSD and CJ Jarrett Electric, Inc. , Project #24-002.**

Trustee Pope moved, Trustee Rick for approval of Proposal for Agreement Between ETUSD and CJ Jarrett Electric, Inc. , Project #24-002.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**D. Approval of Agreement for Consolidation of El Tejon School Domestic Water system with Lebec County Water District for the Provision of Water Service to Frazier Mountain High School.**

Trustee Barnes moved, Trustee Turner for approval of agreement for Consolidation of El Tejon School Domestic Water system with Lebec County Water District to Service Frazier Mountain High School..

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**E. Approval of Agreement between ETUSD and Serban Sound & Communications; for El Tejon Middle School Valcom Intercom System SIP Controller for IP Phone System, Project #24-003.**

Trustee Rick moved, Trustee Pope for Agreement between ETUSD and Serban Sound & Communications; for El Tejon Middle School Valcom Intercom System SIP Controller for IP Phone System, Project #24-003.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**F. Approval of Agreement between ETUSD and Serban Sound & Communications; for Frazier Mountain High School Valcom Intercom System SIP Controller for IP Phone System, Project #24-003.**

Trustee Rick moved, Trustee Barnes for Agreement between ETUSD and Serban Sound & Communications; for Frazier Mountain High School Valcom Intercom System SIP Controller for IP Phone System, Project #24-003.

**G. Approval of Agreement between ETUSD and Serban Sound & Communications; for Frazier Park Elementary School Valcom Intercom System SIP Controller for IP Phone System, Project #24-003.**

Trustee Turner moved, Trustee Rick for Agreement between ETUSD and Serban Sound & Communications; for Frazier Park Elementary School Valcom Intercom System SIP Controller for IP Phone System, Project #24-003.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**H. Approval of Agreement between ETUSD and Serban Sound & Communications; for Frazier Park Elementary School Valcom Intercom System Upgrade, Project #24-003.**

Trustee Rick moved, Trustee Pope for Agreement between ETUSD and Serban Sound & Communications; for Frazier Park Elementary School Valcom Intercom System Upgrade, Project #24-003.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**I. Approval of Resolution #24-09 Pipeline Easement Through State Lands Water Supply Project, Kern County, CA.**

Trustee Rick moved, Trustee Barnes for approval of Resolution #24-09 Pipeline Easement Through State Lands Water Supply Project, Kern County, CA.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**Personnel Items**

**J. Consideration & Approval of Resolution #24-07, Teaching Outside of Credential Area for Electives. [EC Section 44258.2]**

Trustee Pope moved, Trustee Barnes for Approval of Resolution #24-07, Teaching Outside of Credential Area for Electives. [EC Section 44258.2]

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**K. Consideration & Approval of Resolution #24-08 Teaching Outside of Credential Area for Electives. [EC Section 44256 (b)]**

Trustee Turner moved, Trustee Pope for Approval of Resolution #24-08 Teaching Outside of Credential Area for Electives. [EC Section 44256 (b)]

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**Board Items**

**L. Receive ETTA, El Tejon Teachers Association Reopener Initial Proposal 2023-2024 Fiscal Year, to ETUSD.**

Trustee Barnes moved, Trustee Pope for acceptance of Receive ETTA, El Tejon Teachers Association Reopener Initial Proposal 2023-2024 Fiscal Year, to ETUSD.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**M. Approval of Overnight Field Trip for FMHS to Costa Rica for Foreign Language, English, History Hughes, Walker, Spann.**

Trustee Pope moved, Trustee Barnes for Approval of Overnight Field Trip for FMHS to Costa Rica for Foreign Language, English, History Hughes, Walker, Spann.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**N. Receive ETUSD, El Tejon Unified School District Initial Proposal for 2023-2024 Fiscal Year to CSEA, California School Employee Association's.**

Trustee Barnes moved, Trustee Rick for Receive ETUSD, El Tejon Unified School District Initial Proposal for 2023-2024 Fiscal Year to CSEA, California School Employee Association's.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**O. Receive ETUSD, El Tejon Unified School District Initial Proposal for 2023-2024 Fiscal Year to ETТА, El Tejon Teacher's Association's.**

Trustee Rick moved, Trustee Pope for Receive ETUSD, El Tejon Unified School District Initial Proposal for 2023-2024 Fiscal Year to ETТА, El Tejon Teacher's Association's.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**CONSENT AGENDA**

**Items required by law and/or items in accordance  
With the District Administrative Code and/or Education Code  
Items P-T**

**P. Approval of Agreement Addendum Between ETUSD and Michelle Dizon MSN, RN, CSN.**

**Q. Approval of Agreement ETUSD and Hungry Valley SVRA for Use of Their Land for Activities.**

**R. Agreement Between CA Reding and ETUSD for Renewal Copier Leases, 60 Months.**

**S. Approval of BP 0410 Nondiscrimination in District Programs and Activities, AR 3311 Bids, BP 3516 Emergencies and Disaster Preparedness Plan, AR 3543 Transportation Safety and Emergencies, AR 3554 Other Food Sales, AR 4112.23 Special Education Staff, AR 4212.42/4312.42 Drug and Alcohol Testing for School Bus Drivers, AR 4113 Assignment, AR 4119.11/4219.11/4319.11 Sexual Harassment, AR 4119.12/4219.12/4319.12 Title IX Sexual Harassment Complaint Procedures, AR 4161.1/4261.1/4361.1 Personal Illness and Injury Leave, AR 4161.11/4261.11/4361.11 Industrial Accident And Illness Leave, AR 4161.9/4261.9/4361.9 Catastrophic Leave Program, AR 4200 Classified Personnel, BP 5030 Student Wellness, AR 5111.1 District Residency, BP 5116.1 Intra-district Open Enrollment, AR 5121 Grades/Evaluation of Student Achievement, AR 5123 Promotion/Acceleration/Retention, BP 5125 Student Records, AR/E 5125.1 Release of Directory Information, AR 5125.2 Withholding Grades, Diploma or Transcripts, AR 5131.2 Bullying, BP 5141.3 Health Examinations, BP/AR 5145.13 Response to Immigration Enforcement, BP/AR 5145.7 Sexual Harassment, AR 5145.71 Title IX Sexual Harassment, BP/AR 6020 Parent Involvement, AR 6159 Individualized Education Program, BP/AR 6159.1 Procedural Safeguards and Complaints for Special Education, BP/AR 6159.2 Non Public, Nonsectarian School and Agency Services for Special Education, BP/AR 6163.2 Animals at School, BP 6178.2 Regional Occupational Center/Program, BP/AR 6184 Continuation Education and BB 9322 Agenda/Meeting Materials, Second Reading.**

**T. Approval of B warrant batches #0016 for \$98,994.98; #0017 for \$87,004.17; #0018 for \$87,867.12; #0019 for \$26,919.14; #0020 for \$91,709.76.**

**Approval of Consent Agenda.**

Trustee Pope moved, Trustee Rick for Approval of Consent Agenda.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

**ADJOURNMENT – Time: 6:47 p.m.**

Trustee Rick moved to adjourn the regular meeting of October 11, 2023 at 6:47 p.m. The motion was seconded by Trustee Barnes.

**VOTE: 5 AYES, 0 NAYES, 0 ABSENT**

The minutes are an unofficial draft until reviewed, modified and approved by the ETUSD Governing Board on November 8, 2023.

Clerk of the Board \_\_\_\_\_

